



Policy on Parental, Caregiver, and Medical Leave for Medical Toxicology

BACKGROUND

This policy addresses specific instances where Medical Toxicology (MedTox) fellows may take leave from fellowship training and still meet the training requirements needed to be eligible for MedTox certification by the American Board of Emergency Medicine (ABEM). This policy pertains only to personal or familial needs, including the birth and care of a newborn, adopted, or foster child (“parental leave”); care of an immediate family member (child, spouse, or parent) with a serious health condition (“caregiver leave”); or the trainee’s own serious health condition (“medical leave”). Absences outside of these reasons may require extension of training (see Policy on Fellowship Training Requirements).

POLICY

The following criteria must be met to fulfill ABEM’s eligibility requirements for certification in MedTox:

- A minimum of 46 weeks of training is required for every training level.

NOTE: An exception to the above requirement is that fellowship directors, at their discretion, can grant an additional two weeks of time away from training per year to accommodate leaves of absence for parental, caregiver, and personal medical leave, or vacation time, provided that the fellowship director attests that the fellow is expected to meet competency expectations without an extension of training.

- Maximum training time per academic year must not exceed 50 weeks of training per academic year to ensure at least two weeks off per academic year.

PROCEDURES

The Board independently verifies with the fellowship director that a physician who has used this policy to obtain two additional weeks leave of absence has successfully completed the training necessary to fulfill the Board’s eligibility criteria without extension of training.

These criteria cannot be appealed.

EXCEPTION

None.

Last reviewed: July 2021